

## Terms and conditions StageMax

Thank you for your interest in StageMax. Below you will find an overview of our terms and conditions. If you have any questions or if you want to make an appointment, please contact us.

### Terms and conditions for recruitment services

- StageMax recruits candidates for internships, graduation projects, student jobs and entry- level positions.
- We offer recruitment services on a **no cure no pay basis**.
- The recruitment fee per candidate for an internship, graduation project or student job is € 2,595.00 excluding 21% VAT.
- After the internship period you are free to hire the candidate for a position at no additional cost.
- The recruitment fee per entry-level position candidate is € 6,250.00 excluding 21% VAT.
- The fee is due and payable when a written or verbal agreement between the client and the candidate has been established in which the candidate is permitted to start.
- Should you turn down a candidate who is introduced by StageMax and hire this candidate within 12 months, you nonetheless owe StageMax the full recruitment fee.
- If the client unexpectedly can not let the candidate start, this does not exempt the client of the payment obligation of the recruitment fee.
- The terms of payment are 14 days after the invoice date.
- The liability of StageMax towards clients and third parties for damages resulting from or in connection with the execution of the recruitment agreement is excluded, except for intentional or gross negligence.
- This recruitment agreement is governed by Dutch law.
- Recruitment by StageMax shall take place under the terms and conditions as set out above (deposited with the Chamber of Commerce under number 58786953). With acceptance of the services of StageMax you also accept the applicability of these terms and conditions.
- In these terms and conditions StageMax shall be understood as the private limited liability company StageMax B.V. in Nijmegen, registered under Chamber of Commerce number 58786953.

Kind regards,

StageMax